

CO-OP RETIREMENT PLAN COST GRID, 2010

Showing the employer contribution rate associated with each combination of a benefit accrual rate and an employee contribution rate

**THESE RATES WILL BECOME
EFFECTIVE ON JULY 1, 2010**

THESE AMOUNTS DO **NOT** INCLUDE THE
0.6% OF PAYROLL ADMINISTRATIVE FEE.

BENEFIT ACCRUAL RATE	EMPLOYEE CONTRIBUTION RATE					
	0%	1%	2%	3%	4%	5%
1.00%	11.60%	10.60%	9.80%	9.00%	8.20%	7.40%
1.25%	12.80%	11.80%	10.80%	10.00%	9.20%	8.40%
1.50%	14.00%	13.00%	12.00%	11.15%	10.35%	9.55%
1.75%	15.20%	14.20%	13.20%	12.20%	11.40%	10.60%

Employer Contribution Rate for Suspended Groups = 8.3%